



BACOLOR WATER DISTRICT

Bacolor, Pampanga

January 18, 2018

Ms. Teresita M. Gequinto
Supervising Auditor
COA Region III
Government Center, Maimpis
City of San Fernando, Pampanga

Operate Government Sector -
Water Districts Audit Group
COA-Regional Office No. III
Received by: ATM
Date: 1-19-2018
Time: 10:10 AM

Dear Ma'am,

We are respectfully forwarding to your good office the copy of the Report on Salaries & Allowances (ROSA) of the Top Three Officials of Bacolor Water District from First Quarter to Fourth Quarter of the year 2017.

Thank you.

Very truly yours,


LUCIANA R. CAPILI
General Manager

Report on Salaries & Allowances (ROSA) including Extra-Ordinary & Miscellaneous Expenses Received by Principal Officers and Members of Governing Board of Bacolor Water District
BACOLOR WATER DISTRICT
 Bacolor, Pampanga
 For the Year 2017

	ANNUAL		ANNUAL		ANNUAL		ANNUAL		ANNUAL		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LUCIANA R. CAPILI		ILUMINADA DIZON		PERCIVAL PANOPIO		RICO MALGAPU		PEDRITO LUZUNG		RODOLFO GRANDA	
TIN No.	129-713-982		116-689-175		TIN REQUIRED		188-064-185		137-657-489		TIN REQUIRED	
Position	General Manager		BOD-Member		BOD-Member		BOD-Member		BOD-Member		BOD-Member	
Months served	12		12		12		12		12		12	
Basic Salary	659,700.00											
Allowances and other benefits:												
Pera	24,000.00											
Per Diem			37,440.00		25,920.00		37,440.00		36,000.00			
Honorarium/Consultancy Fee												
Representation Allowance	60,000.00											
Transportation Allowance	60,000.00											
Gasoline Allowance												
Food Subsidy												
Longevity Pay												
Amelioration Allowance/FIB												
Clothing/Uniform	5,000.00											
Medical Benefits												
Bonus and Incentives	114,950.00											
Dependents Allowance/Educ Assist												
Others												
1. Year-End Financial Assistance												
2. Midyear Bonus/Cash Gift (1/2)	10,000.00											
3. Cash Gift/Bday Gift	5,000.00											
4. Productivity Bonus												
5. Educational Subsidy												
6. Traveling Allowance (TA)												
7. Anniversary Bonus (April)												
8. Monetization												
9. Allowance per meeting												
10. Rice Allowance	18,000.00											
11. Reimbursement allowed per EO 65												
12. Grocery Allowance												
13. PRAISE												
14. Additional 20% as Chairman of BOD per EO 65			7,488.00									
15. Calamity Aid												
16. Hazard Pay												
17. Birthday Cash Gift												
18. Cellphone Load Allowance												
Subtotal:	296,950.00	-	44,928.00	-	25,920.00	-	37,440.00	-	36,000.00	-	-	-
Indirect Benefits:												
1. Subsistence												
2. Laundry												
3. Quarters												
4. Provident Fund- Employer's Share												
5. Other Similar Benefits												
Subtotal:	-	-	-	-	-	-	-	-	-	-	-	-
Add: EME (Previously entitled Discretionary Allowance)												
Total	956,650.00	-	44,928.00	-	25,920.00	-	37,440.00	-	36,000.00	-	-	-

Prepared by:

Katrine M. Rivera
 Sr. Accounting Processor A
 (045) 900-12911

Noted by:

Luciana R. Capili
 General Manager

Verified by:

Juan Carlos V. Gonzales
 State Auditor III
 jayzie_gonzales@yahoo.com